

BIOSURFACES, INC.
VICE PRESIDENT OF MANUFACTURING

Post Date: August 23, 2022

Position Requirements:

- Minimum Bachelor's degree in an engineering-related field or business with a concentration in an engineering-related field
- Minimum 10 years of experience in engineering or manufacturing
- Management experience with increasing levels of responsibility within a scientific organization, including developing and managing strategic and operating plans and budgets and building and recruiting a team
- Scientific experience with pre-clinical and clinical studies preferred, but not required
- Demonstrated success in managing complex, large, multidisciplinary projects, with experience across a broad range of research areas related to the drug and device discovery and development process
- Ability to collaborate with external partners across multiple scientific disciplines
- Experience with quality management systems required
- Experience with ISO 13485 and ISO 9001 required

Reports Directly To: President and CTO

Position Description:

The Vice President (VP) of Manufacturing will play a key role in day-to-day operations and long-range planning. The VP provides strategic and technical leadership in the development and implementation of functional engineering and manufacturing best practices and in the planning, design and testing of technical product development. They will be responsible for execution of a comprehensive plan for the development of the company's medical device and consumer product business.

Duties And Responsibilities:

- Build a performance-driven Engineering team through the development of internal talent as well as external hiring.
- Completely responsible for the health of the assigned value stream/product line from engineering perspective; which includes new product development, maintaining the current products and manufacturing engineering
- Clearly and effectively communicate initiatives, objectives, issues, and performance including developing and implementing organizational metrics to drive results and positive behavior
- Plans and directs engineering activities ensuring efficiencies and safety standards are achieved while adhering to established quality system standards including FDA and other regulatory requirements for new and existing products
- Work with senior management to create a strategic development roadmap designed to anticipate the needs of a rapidly expanding company
- Lead the planning, analysis, design, development, and testing of new and enhanced medical device and consumer product
- Continuously improve development and engineering quality processes
- Prepare technology for manufacturing and commercialization
- Leverage information from cross-functional teams to develop, build, manage and lead project plans, timelines and execution from research through clinical development stages



- Implement flexible resource models and build a flexible/adaptable engineering organization to meet current and future business needs
- In-depth understanding of product roadmap, existing product line opportunities and issues, key technical challenges, team technical competencies and gaps, and working understanding of important business segment, market and geographies
- Track and communicate project progress to company leadership and develop project costs and integrate them into the corporate budget and forecasting process
- Prepares technical reports, summaries, protocols, and quantitative analyses. Investigates, creates and develops new methods and technologies for project advancement

Salary and Benefits:

- Salary will be commensurate with experience.
- Company pays 100% of benefits (HMO Blue Medical, Dental and Vision).
- Employee will receive three weeks of Earned Time Off (Flex Time) as well as 10 paid holidays and 2 floating holidays
- Company offers competitive 401K plan (after 6 months employment)
- Company offers phantom stock plan
- Company supports professional development of its employees through attending conferences, meeting with key opinion leaders in various fields and assessment of devices in the preclinical setting to better understand both the doctor and patient needs.

About BioSurfaces:

The BioSurfaces mission is to improve lives throughout the world by applying our unique Bio-Spun™ nanofiber materials and our decades of expertise to develop and provide a range of products that are superior to those available today, including medical devices, research and diagnostic tools, and even personal care products. We achieve this mission through fair, profitable and satisfying collaborations with our customers and strategic partners. We know that we will continue to grow and prosper by making sure the members of our diverse and expanding team are happy to work with us and have our support in both their professional and personal lives. Finally, we also know that we will accomplish our mission only if we give back to the community around us, locally, nationally and around the world.

To Apply:

Please send your resume and cover letter to: info@biosurfaces.us

